



HP Environmental Citizenship Milestones

2008

- HP Canada is selected by the editors of Canada's Top 100 Employers as one of Canada's Most Earth-Friendly Employers for 2008.
- HP Canada is presented with the gold award for Environmental Community Involvement at the Third Annual Environmental Printing Awards.
- Corporate Knights once again names HP as one of the Global 100 most sustainable corporations.
- HP develops an unprecedented closed-loop plastic recycling system by taking post-consumer recycled plastics from sources such as everyday water bottles and HP ink cartridges, and using them in the development of new Original HP inkjet print cartridges.
- Three years ahead of schedule, HP is almost at its goal of reducing the combined energy consumption of HP operations and products 20 percent below 2005 levels, and it increases the target to 25 percent.
- HP releases a list of its top suppliers, which is a first by a major technology company, promoting transparency and progress in raising standards in the IT industry supply chain.
- HP leads the industry in the number of Electronic Product Environmental Assessment Tool (EPEAT™) Gold listed products with the introduction of more than two dozen PCs registered in North America at either the Gold or Silver rating levels.
- HP sponsors the World Wildlife Fund (WWF) Good Life initiative and joins WWF's Climate Savers program.

2007

- HP achieves its goal of recycling 1 billion cumulative pounds of electronics and print cartridges six months ahead of schedule, and sets a new goal to recover another billion pounds by the end of 2010.
- HP receives the following awards and honours:
 - Named "Best in Class" in its approach to climate change disclosure in a report released by the Carbon Disclosure Project (CDP).
 - Ranked sixth on the list of the 50 best corporate citizens in Canada by

Corporate Knights.

- Listed as one of the top 10 'green giants' by Fortune magazine for operating in an environmentally responsible way, beyond what rules and regulations require.
- Silver award for Most Environmentally Progressive Vendor in Canada at the Environmental Printing Awards.
- Named one of the Global 100 Most Sustainable Corporations in the World by Corporate Knights. HP is the only IT company on the list.
- HP awards \$100,000 cash and in-kind grant to Learning for a Sustainable Future to support the development of a new online library where teachers can find professionally-reviewed, curriculum-matched resources relating to education for sustainable development.
- HP announces plans to allocate more than \$2 million (U.S.) in cash and HP equipment to the World Wildlife Fund to establish three projects aimed at addressing the causes and consequences of climate change on a global basis.
- HP introduces print cartridge packaging improvements that it estimates will reduce greenhouse gas emissions by 37 million pounds in 2007 - the equivalent of taking 3,600 cars off the road for the year.

2006

- HP provides funding to RBRC (Rechargeable Battery Recycling Corporation) so HP customers can drop off rechargeable batteries for recycling at thousands of retail locations in the United States and Canada at no cost.
- Once again, HP receives a number of environmental awards:
 - Recycling Council of British Columbia Environment Award in the Private Sector category.
 - Ceres-ACCA North American Award for Sustainability Reporting for its 2005 Global Citizenship Report.
 - Most Environmentally Friendly Company in Canada at the inaugural Environmental Printing Awards.
 - Finalist for the Globe Awards for Environmental Excellence in the Corporate Competitiveness category
- HP exceeds compliance obligations by meeting the requirements of the RoHS directive on a worldwide basis. The RoHS directive restricts the use of lead, cadmium, hexavalent chromium and two flame retardants - PBB and PBDE. HP had already restricted four of the substances prior to 1999 and shipped its first RoHS compliant products in 2005.
- HP introduces the new energy management system, called HP Dynamic Smart Cooling, which is designed to deliver 20 to 45 percent savings in cooling energy costs or allow

additional equipment to be added to the data centre while keeping net power costs constant.

- HP offers 80 percent efficient power supplies on select desktop business PCs which offer greater energy savings to customers and will allow HP to meet the Environmental Protection Agency's recently announced ENERGY STAR® 4.0 requirements in January 2007 – a full six months before the new guidelines take effect.

2005

- HP is honoured with a number of awards:
 - the top Ceres-ACCA North American Award for Sustainability Reporting for its 2004 Global Citizenship Report.
 - one of the Global 100 Most Sustainable Corporations in the World, announced at the 2005 World Economic Forum.
 - Recycling Council of Alberta's Corporate Leadership Award.
 - Recycling Council of Ontario's Platinum Waste Minimization Award.
 - a finalist by Ethics in Action for their Environmental Excellence Award.
 - a finalist for The Globe Awards for Environmental Excellence in the Corporate Competitiveness Category.
- HP's use of recycled polyethylene (RPET) increases to five scanner models and is expected to triple the use of this material.
- HP launches its Envelope-in-the-Box InkJet cartridge return and recycle program in Canada on selected products.
- HP announces plans to add a Supplier Code of Conduct to all product material supplier contracts.
- More than 3,500 tonnes (7.8 million pounds) of plastics are recovered and recycled into material that has been used to make new HP products as well as plastic trays, clothes hangers, shoe soles and wire spools.

2004

- HP Canada is ranked number one in the technology industry as a world leader in corporate social responsibility by Report on Business Magazine, and goes on to be ranked first again in 2005, also receiving the highest environmental ranking in the IT sector.
- HP produces three scanner products using a total of 40.6 tonnes of recycled polyethylene (RPET).
- HP co-develops the Electronic Industry Code of Conduct (EICC) to promote industry standards for socially responsible business practices across global supply chains.

2003

- HP qualifies a process to replace virgin plastic in certain products with a material called recycled polyethylene terephthalate (RPET), which contains plastic from recycled HP print cartridges and post-consumer recycled plastic drinking bottles.
- HP Canada begins its sponsorship of Canada's Waste Reduction Week, a sponsorship that continues to the present day.
- Supply Chain Social and Environmental Responsibility program is rolled out to HP's top 50 suppliers.
- HP Canada sponsors the creation of a dedicated chair in Corporate Social Responsibility at the Schulich School of Business at York University.
- HP sponsors the Citation of Lifetime Achievement Award at the Canadian Environment Awards, and continues as the sponsor until the present day.
- Half a billion pounds of HP electronic products and supplies are recycled worldwide.
- HP Planet Partners launches InkJet print cartridge return and recycling program in Canada.

2002

- The first combined HP Social and Environmental Responsibility Report is published.
- Supply Chain Code of Conduct is released.
- HP endorses the UN Global Compact, an international initiative that brings companies together with UN agencies, labour and civil society to support ten principles in the areas of human rights, labour, the environment, and anti-corruption.
- HP Planet Partners launches hardware return and recycling program in Canada.

1999

- HP recycles its 30 millionth LaserJet cartridge.

1997

- HP Planet Partners InkJet print cartridge return and recycling program is started in U.S.

1996

- HP Planet Partners LaserJet recycling program begins in Canada.

1994

- HP becomes one of the first companies worldwide to encourage telecommuting by formalizing its telecommuting policy.
- The first packaging management systems are created to decrease the environmental impact of HP's product packaging.

1992

- The Design for Environment program is launched, ensuring that environmental efforts begin with innovation during the product design stage.

1991

- HP Planet Partners LaserJet print cartridge return and recycling program is started in U.S.

- HP publishes its first environmental report.

1987

- Internal product recycling begins.

1979

- The Hewlett-Packard Company Foundation is founded.
- HP launches its Standards of Business Conduct which guide HP and its directors, officers and employees in their actions, behaviours and decisions.

1961

- HP establishes its Core Values. Along with the company's corporate objectives, established in 1957, the Core Values have shaped HP's history.

1957

- Bill Hewlett and Dave Packard establish the company's citizenship objective, making global citizenship as high a priority for HP as market leadership, growth and profit – an innovation at the time. This emphasis on citizenship would remain constant throughout the company's history, providing a foundation for HP's commitment to the environment.

1940

- HP records its first charitable donation of \$5 to local charities.

1939

- HP is founded by Bill Hewlett and Dave Packard.

About HP

HP focuses on simplifying technology experiences for all of its customers – from individual consumers to the largest businesses. With a portfolio that spans printing, personal computing, software, services and IT infrastructure, HP is among the world's largest IT companies, with revenue totaling \$97.1 billion for the four fiscal quarters ended April 30, 2007. More information about HP (NYSE: HPQ) is available at www.hp.com.